



## **Registered Nurse**

### **Position Summary**

Responsible for providing facility wide and individualized care which includes planning, organizing, implementing, and evaluating professional nursing care for Residents with chronic, acute, palliative or rehabilitative health care needs. Responsible for supporting the coordination of activities necessary to operate St. Joseph's at Fleming economically, efficiently and in compliance with applicable legislation. Carry-out all duties within the framework of the mission, vision and values of St. Joseph's at Fleming; the Nursing Service statement of purpose and principal function and the Residents' Bill of Rights.

### **Responsibilities**

#### **Resident Care**

- Responsible for assessing, planning, implementing and evaluating an individualized plan of care for each resident, in collaboration with members of the health care team.
- Provide appropriate health instruction to the Resident and family.
- Provides professional nursing care to Residents.

#### **Documentation and Communication**

- Maintain nursing records.

#### **Assigning and Directing**

- Provides effective guidance and supervision for the Registered Practical Nurse (RPN) and Health Care Aides (HCA).
- Replace staff (in all departments) for call-ins.
- Assume responsibility as outlined in the St. Joseph's at Fleming Emergency Preparedness Manual.
- Ensure adequate standards of cleanliness, infection control and safety are maintained.

### **Additional Responsibilities**

- Give first aide to employees as needed and initiate required WSIB documents

### **Knowledge, Skills and Abilities**

- Demonstrate strong leadership skills.
- Excellent written and verbal communication skills.

**Education**

- A graduate of a recognized college or university program for Registered Nurses.
- Post graduate education in long-term care such as Certificate in gerontological nursing preferred.

**Certification**

Current Certificate of Competence from the College of Nurses of Ontario.

**Requirements**

- Ability to work in an environment that includes pets, plants, flowers and perfumed scents.

**Other**

Qualified applicants should send a detailed resume to:

Linda Moncrief, Coordinator of Payroll and Benefits  
St. Joseph's at Fleming  
659 Brealey Dr.  
Peterborough, ON K9K 2R8  
<mailto:linda.moncrief@stjosephsatfleming.com>

We appreciate all responses and advise that only those applicants selected for an interview will be contacted.